



MANAGEMENT SERVICES WING
ESTABLISHMENT DIVISION
GOVERNMENT OF PAKISTAN

INITIATIVE AT A GLANCE

A Commitment for Smarter Governance & Public Sector Excellence

04-DAY TRAINING / WORKSHOP ON UNLOCKING THE POTENTIAL OF ARTIFICIAL INTELLIGENCE (AI) FOR PUBLIC SECTOR EXCELLENCE IN PAKISTAN

(14TH - 17TH APRIL, 2025)



Mr. Inamullah Khan
Secretary,
Establishment Division

As the apex oversight body of the federal government, the Establishment Division recognizes the pivotal role of the Management Services Wing (MSW) in driving organizational reforms and modernization. The MS Wing, as the in house management consultancy for federal entities, has once again demonstrated leadership by organizing this critical 04 days AI training. Artificial Intelligence is no longer just a technological tool but a transformative force for governance. By integrating AI into public sector operations, we can enhance efficiency, ensure transparency, and deliver citizen centric services—aligning perfectly with our vision of a responsive and future ready government.



Ms. Sarah Saeed
Special Secretary,
Establishment Division

Guided by its mandate to rationalize structures, streamline functions, and optimize performance across federal organizations, the Management Services Wing has taken a proactive step by spearheading this AI training initiative. AI is a game changer for bureaucratic processes, enabling data driven decisions and eliminating inefficiencies. This workshop reinforces our commitment to adopting modern management practices, ensuring that Pakistan's public sector remains adaptive, agile, and aligned with global best practices.



Syed Zia Ul Hassan
Member, MS Wing
Establishment Division

This AI workshop exemplifies our mission to equip federal institutions with cutting edge solutions.

By harnessing AI, we can revolutionize service delivery, automate redundant processes, and build a performance driven culture.



Mr. Muhammad Nadeem
Director General, MS Wing
Establishment Division

The AI training underscores our commitment to catalyzing change, ensuring public sector entities leverage technology for smarter governance. AI adoption will enhance staff productivity, optimize resource allocation, and drive data driven decision making for better public services.



The Management Services Wing (MSW), Establishment Division, successfully conducted a 4-day training workshop on "Unlocking the Potential of Artificial Intelligence (AI) for Public Sector Excellence in Pakistan" from April 14-17, 2025.

KEY HIGHLIGHTS

- A comprehensive representation of 66 organizations, spanning federal and provincial governments, attached departments, autonomous bodies, and the armed forces, came together at the workshop, demonstrating its extensive reach and influence.
- A total of 97 participants, consisting of 24 females and 73 males, including 18 uniformed officers, successfully benefited from the comprehensive training program.
- The workshop equipped public sector officers with insights on leveraging AI to revolutionize service delivery and governance.

This initiative underscores the commitment to harnessing technology for smarter governance and public sector excellence.



Day-1 (14.04.2025) TRAINING ACTIVITIES



Session 1

(9:15AM – 11:15 AM)

Speaker: Engr. Prof. Dr. Ali Sajid (Tamgha-i-Imtiaz)
Topic: Artificial Intelligence (AI) and the Future of Public Sector Governance in Pakistan.

Dr. Sajid presented that the future of effective governance lies in our ability to integrate AI solutions that automate routine tasks, analyze big data for policy insights, and create citizen centric digital interfaces all while maintaining robust ethical safeguards. He set the tone with a powerful message "you don't drown by falling in water, you drown by staying there," emphasizing the need for proactive adaptation.



Session 2

(11:30AM – 01:15 PM)

Speaker: Brig. Munawar Hussain (Sitara-i-Imtiaz)
Topic: Demystifying AI for Public Sector Officers.

Brigadier (R) Munawar Hussain shed light on a pressing concern: digital slavery. He emphasized that Pakistan is among the vulnerable countries, at risk of becoming overly reliant on external technologies without building indigenous capacity. His words were not just a warning but a call to national introspection.



Session 3

(01:15AM – 02:15 PM)

Syed Ayub Shah, Chief (IT), FPSC, introduced the group activity component, where participants were divided into five diverse groups of 19-20 officers from various organizations. The activity involves:

- Conceptualizing practical AI applications for government operations
- Developing implementation roadmaps
- Presenting proposals on the final day for expert evaluation

This exercise aims to foster collaboration and translate theoretical AI knowledge into actionable governance solutions.



Session 1

(8:30AM – 10:00 AM)

Speaker: Mr. Sarwar Gondal (Tamgha-i-Imtiaz), Member PBS

Topic: Data-Driven Decision-Making with Artificial Intelligence (AI)

He underscored the importance of data in AI, noting the National Statistical Office's extensive datasets as a key resource waiting to be tapped



Session 2

(10:05AM – 11:30 AM)

Speaker: (KP Information Technology Board)

Topic: AI Tools and Their Impact on Public Sector Operations

He took us deep into the practical realm — introducing us to real AI tools already being used across sectors. From natural language processing to predictive diagnostics, his toolkit was a roadmap for immediate application.



Session 3

(11:45AM – 01:00 PM)

Speaker: Mr. Akram Mughal (Cyber Crime Wing-FIA)

Topic: Ethical Challenges and Responsible AI Use in Public Administration

The adoption of AI in public administration raises critical ethical challenges, including data privacy, algorithmic bias, and accountability. Robust legal frameworks are needed to ensure AI systems are transparent, fair, and compliant with data protection regulations.



Session 4

(01:05AM – 02:05 AM)

Speaker: Mr. Faisal Iqbal Ratyal (Ministry of IT&T)

Topic: Policy and Regulatory Frameworks for AI in Pakistan

Mr. Faisal Iqbal Ratyal offered us a policy lens, showing how Pakistan's AI policy framework is being steered not just toward regulation but also as a means to accelerate economic growth. His perspective bridged vision with implementation.

Day-3 (16.04.2025) TRAINING ACTIVITIES



Session 1

(11:45AM –01:00 PM)

Speaker: Prof. Dr. Imran Ihsan (Institute of Creative Technologies, Air University, Islamabad)

Topic: Predictive Analytics and AI for Policy Impact Assessment

According to Dr. Imran, machine learning models can simulate policy outcomes with 85%+ accuracy, allowing governments to optimize decisions and resource allocation. These cutting-edge tools are transforming governance from reactive to proactive, helping Pakistan achieve evidence-based policymaking for sustainable development.

FIELD VISITS on April 16, 2025

The Federal Board of Intermediate & Secondary Education (FBISE) visit was an eye-opener for participants, showcasing the organization's transformation from a traditional examination system to a cutting-edge, digital-driven model. By scanning exam papers and separating answers for each question, FBISE has streamlined its evaluation process, making it more efficient.

Dr. Bashir, Director FBISE, proudly shared that their innovative approach even surpasses the Cambridge Education System's methods. The tour of the paper scanning area further highlighted FBISE's technological advancements, demonstrating its commitment to harnessing ICTs for improved governance.

FBISE's foray into AI-driven examination systems is a testament to its dedication to innovation, leaving

participants impressed by the organization's strides in leveraging technology to enhance its services.

The visit to the Federal Board of Intermediate & Secondary Education (FBISE) was a highlight for participants, showcasing the organization's remarkable digital transformation. FBISE has revolutionized its examination system by adopting cutting-edge technology, including scanning exam papers and separating answers for efficient evaluation.

Dr. Bashir, Director FBISE, shared the organization's innovative approaches, including its pioneering work in AI-driven examination systems. The visit to the paper scanning area provided a glimpse into FBISE's technological prowess, demonstrating its commitment to leveraging ICTs for improved governance and service delivery.

Participants left impressed by FBISE's strides in innovation and its potential to serve as a model for other public sector organizations.

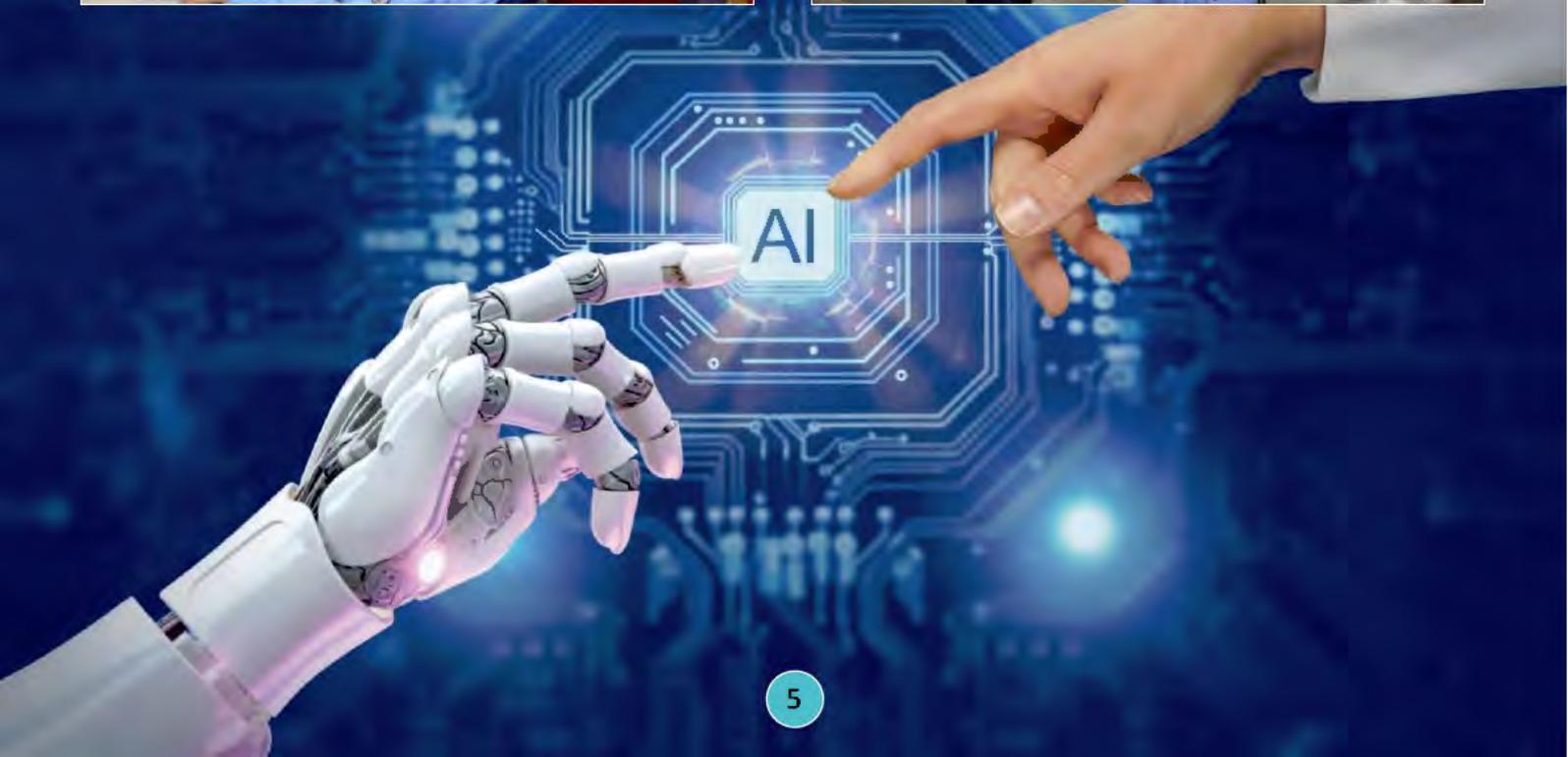


The Safe City Project, a cutting edge security and surveillance initiative by the Islamabad Police, showcased its innovative approach to enhancing public safety, crime prevention, and emergency response. By harnessing the power of AI powered smart policing, the system enables law enforcement to monitor, predict, and respond to potential threats more efficiently.

With advanced technologies such as high tech surveillance cameras, facial recognition, and

automated license plate recognition, the system provides real time data analytics to support swift and informed decision making. This state of the art infrastructure has the potential to revolutionize policing, making Islamabad a safer and more secure city.

The visit left participants impressed by the project's innovative use of technology to enhance public safety and security, serving as a model for other cities to follow.



Day-4 (17.04.2025) TRAINING ACTIVITIES

Session 1

(08:30AM - 10:00 AM)

Speaker: Dr. Athar Mansoor (University of Cambridge)

Topic: Bridging the Gap: Integrating International AI Expertise to Elevate Public Service Delivery in Pakistan



Dr. Athar Mansoor emphasized how Pakistan can leverage global AI expertise to transform its public service delivery systems, drawing on international best practices from leading digital governments. He highlighted strategic partnerships between Pakistani institutions and world class research centers as critical for developing localized AI solutions that address Pakistan's unique governance challenges. The session provided a roadmap for adapting cutting edge AI methodologies to enhance service efficiency, policy formulation, and citizen engagement in the Pakistani public sector.

GROUP PRESENTATIONS (April 17, 2025)

GROUP-A

TOPIC: AI Driven Healthcare Solution to Enhance Public Service Delivery (CMH Rawalpindi)

TEAM LEAD: Brig. Sajjad Hussain, GHQ



Group A proposed "AI Driven Health Transformation," leveraging AI to enhance healthcare through:

1. Triage bots for reduced waiting times
2. Predictive analytics for high risk patient identification
3. NLP for improved digitization
4. Smart appointment scheduling to ease doctor workload

This innovative approach aims to make healthcare more efficient and patient centric.

GROUP-B

TOPIC: Smart Passport Service; Integrating AI into Public Service Delivery

TEAM LEAD: Dr. Muhammad Adeel

Lecturer (National Textile University, Faisalabad).



They proposed integrating AI into public service delivery, leveraging concepts like:

1. Digitalization
2. Chatbots
3. NLP (Natural Language Processing)
4. Image Processing

This AI driven approach aims to significantly reduce processing time by up to 80% for services like passport issuance, enhancing efficiency and citizen experience.

GROUP-C

TOPIC: Case for Integrating AI into the FX Regime of the State Bank of Pakistan

TEAM LEAD: Mr. Abdul Razzak, Deputy GM, State Bank of Pakistan.



Group C suggested leveraging Artificial Intelligence (AI) for:

1. Regulatory scrutiny of cases
2. Assessment of FX reserve position

By automating these processes, they aim to:

1. Expedite approvals, enhancing public/stakeholder satisfaction
2. Reduce market speculation and exchange rate volatility, benefiting the country's economy

This AI driven approach could bring efficiency, transparency, and stability to financial regulatory processes.

GROUP-D

TOPIC: Redressal Assistant Modernizing and Strengthening the Process of Grievance Redressal using AI

TEAM LEAD: Dr. Sohail Ahmed Phatak, Deputy Director, Wafaqi Mohtasib



Group D proposed an E Governance Redressal System, integrating NLP and AI driven models. They presented a phased implementation plan, highlighting potential improvements in technical, financial, and social aspects for both the organization and the public.

They emphasized that a faster and smarter complaint resolution system is essential for public satisfaction, which can indeed be achieved with AI.

GROUP-E

TOPIC: AI Driven Healthcare Solution to Enhance Public Service Delivery (CMH Rawalpindi)

TEAM LEAD: Lt. Col. Kashif Abbas Naqvi, RDE SPD



Lt Col Kashif Abbas Naqvi's group showcased innovative applications of AI tools in presenting the KASH BRIDGE project. Their work featured engaging elements like:

1. Visually appealing standees
2. Comprehensive presentation
3. AI generated mind maps
4. Detailed designs

By strategically leveraging AI, they effectively visualized the project's concepts and working designs, demonstrating the potential of AI in enhancing project presentations.

REVIEW PANEL

1. Dr. Athar Mansoor, Research Associate, University of Cambridge USA.
2. Syed Ayub Shah, Chief IT, FPSC
3. Dr. Imran Ehsan, HoD, Air University, Islamabad
4. Dr. Sher Afgan, Deputy Chief (ICT), Planning, Development & Special Initiatives Division



CLOSING CEREMONY

The closing ceremony was graced by the esteemed presence of Special Secretary (Ms. Sarah Saeed) as the Chief Guest, who added value and significance to the occasion. Her distinguished presence not only honored the participants but also highlighted the importance of the training program.



TESTIMONIALS



Col. Shahid Abbas,
Pak Army

AI Msw Col. shahid Abbas Director Army
Well Organised and fantastic management, many applause n appreciation for all team, indeed we are proud of our organisation , May Allah bless Pakistan 🇵🇰 in all fields
Thx to all 🙏🙏

17:25



Brig. Dr. Shahid Yaqub Abbasi
Federal Government
Educational Institutions (FGEI)

AI Msw Brig Dr Shahid Director
AoA sir/madam. An excellent opportunity to interact with brains and intellect during 4 days. My special compliments to worthy DG Nadeem Sb and his team for taking timely initiative. My prayers and best wishes for all respectable participants. Best regards, Brig Shahid abbasi, MoD, Rwp

22



Lt. Muhammad Aun
Navel Head Quarters

AI Msw Lt M Aun
A.o.a respected Sir/ma'am, It was a truly enriching experience, and I'm grateful for the valuable knowledge gained. It was a privilege to learn alongside such esteemed participants.



Engr. Syed Abdul Rehman Zafar,
Election Commission of
Pakistan (ECP)

AI Msw Engr Syed Abdur Rehman
AoA,
Dear Group Members,

I want to sincerely thank all the participants... Im also very grateful to the Director General, Establishment Division Muhammad Nadeem sb, for his personal interest, support and leadership in making this training happen. A special thanks to Director Yousaf Zia Sb for his constant coordination and for arranging everything so well at the PPMI training hall.
I really hope that the knowledge and ideas shared during this session will help me bring AI-based solutions to my office, which can play a small part in improving our country and serving our people better.
Unfortunately...couldn't meet everyone in person due to time constraints and the short 4-day duration of the training, but it was still great getting to know each other.

Prayers... [Read more](#)

Edited 22:14



Amara Saleem
Controller of Military
Accounts (CMA)

AA AI Msw Amara Saleem AAO
It was truly a pleasure meeting you all. The session was a wonderful learning experience, insightful, informative and engaging. Thank you to all group members for sharing your knowledge and experiences. Looking forward to more enriching sessions like this in the future. May Allah bless you all.
Warm regards,
Amara Saleem

17:09



Mr. Touseef Siddiqui
Pakistan Boy Scouts

AI Msw Touseef DD
With due respect and with the Scout three-finger sign of gratitude, I extend my heartfelt congratulations and appreciation to DG Muhammad Nadeem sb, Yousaf Zia sb, the Deputy Director, SO, and the entire organizing team for conducting such a well-organized and successful Training.

From the opening to the closing, including the sessions, field visits, tea breaks, and lunch breaks—each session was perfectly managed and thoughtfully executed. I would also like to extend my deep appreciation for the wonderful cooperation and camaraderie shown by all fellow participants throughout the training.

I warmly invite all MSW team and our training mates to visit the Pakistan Boy Scouts Headquarters, Shakar Parian Road, Islamabad anytime. Your valuable insights and cont...

[Read more](#)

21:04



Lt. Nayab Ali
Navel Head Quarters

AA AI Msw Lt Nayyab Ali
AoA all respected group members,

This four day workshop/ training session was exceptionally well-organized as this limited time could not have been put to a better use. The sessions were well-structured and insightful. Grateful to the organizers and presenters for their efforts and making it a success. Moreover, I am also thankful to all the fellow participants for sharing enriched experiences that truly broadened our perspective.
A little suggestion for the future, if possible, kindly extend the duration/ no. of days and involve Pakistan's leading AI companies from the private sector, especially those making a global impact from Pakistan.

Thank you all for an enriching experience.

I hope we shall continue serving the nation in our capacities.



MS Tehmina Mehboob
International Islamic University
Islamabad.

AL AI Msw Tehmina Lecturer
It was such a wonderful work from MS wing Establishment division.
Hatsoff Sir

17:33



Dr. Sohail Phatak
WaFaqi Mohtisab, Islamabad

Dr Sohail Phatak WMS
AoA, it was a wonderful experience to interact with such august participants. Thank you MS wing.

19:01



Mr. Muhammad Bilal
Military Training Directorate

AI Msw M Bilal GSO1
~~This message was deleted~~ 01:11
I extend my heartfelt gratitude for conducting the workshop to perfection. Your meticulous planning and execution ensured a valuable learning experience for all participants.
Special thanks to our esteemed guest speakers for generously sharing their expertise and insights. Your contributions significantly enriched the workshop's content and impact.

Please accept my warm regards and appreciation.

Lt Col Dr. Muhammad Bilal
Chevening Scholar **2021/2022**
Military Training directorate
General Headquarters (GHQ)
Rawalpindi

01:42



Mr. Hassam Azam
Frequency Allocation
Board (FAB)

AA AI Msw Hassam Azam AD
I like to extend my heartfelt thanks to the organizers and trainers for organizing and delivering an informative and engaging AI training sessions.

Edited 20:21



Mr. Zeeshan Zafar
Competition Commission
of Pakistan

AD AI Msw Zeeshan Zafar DD
Special thanks to DG Sb.. 🙏🙏 Sir you did a great job.. hats 🧢 off to you.. May Allah Pak bless you Ameen

17:33



Mr. Adil Abdul Razzaq
State Bank of Pakistan

~ Adil +92 344 4093444
It was a great learning experience besides being a unique opportunity where public servants from across such diverse areas got together to endeavour on enhancing delivery of their departments and organizations. We've learnt a lot in the past four days, not only about AI and it's application in the public service domain, but also on the diversity of the working of different functions of governance in the country. This is thanks to the mix and diversity of the groups, and it's comforting to know that the country is being run by brilliant minds after meeting and interacting with all the esteemed participants.

The credit goes to DG sb for envisioning such a comprehensive gathering and giving us this wonderful and magnanimous opportunity. Special thanks to all...

[Read more](#)

20:30



Ms. Shahista Bano
Pakistan Institute of
Education (PIE)

AI Msw Shaista Bano Joint Director PIE
I extend my heartfelt appreciation for Respected Director General Sahib, Director, Deputy Directors and the Entire Team of MSW Estab.Division for organizing this outstanding four-day Training workshop. Your exceptional planning and dedication were evident as you brought together approximately 66 organizations and 90 participants in a remarkably well-organized manner. This event not only imparted cutting-edge AI insights but also set a benchmark for collaboration and innovation in the public sector.
You have not only imparted valuable insights into AI integration but also inspired the participants to envision innovative public sector solutions that can drive excellence across Pakistan.

With sincere gratitude,

Syeda Shaista Bano,
Joint Director/ In char.. [Read more](#)

18:55



Lt. Col. Zafar Habib (Retd.)
Ministry of Defence

AD AI Msw Lt Col Zafar DD

I would like to express my gratitude to organizers for conducting the workshop in the best possible manner.
A special thanks to the guest speakers for sharing their invaluable knowledge.
Warm regards,
Col Zafar Habib
Pakistan Armed Services Board, MoD

22:40



Mr. Asif Iqbal
Zari Tarqiathi Bank Ltd (ZTBL)

AS AI Msw Asif Iqbal SVP

Thank you very much for organizing and facilitating the insightful training session on "Unlocking the Potential of AI in the Public Sector." The content was exceptionally well-rounded and provided a healthy overview of the subject matter. We particularly appreciated the selection of speakers, who brought relevant experience and perspectives from related fields. Furthermore, the opportunity to learn new skills during the training was invaluable. This session has significantly increased our team's knowledge in this crucial area and has better prepared us for future endeavors within our organization. We are grateful for your commitment to professional development and for providing such a beneficial learning experience. Thanking especially for DG Establishment D... [Read more](#)

20:55



Mr. Muneeb ul Hassan
Ministry of Law & Justice

M Muneeb Niib

"Assalamu Alaikum, respectable MSW Management and all Participants, it was indeed an honour to interact with such esteemed participants. Thank you, MS Wing, for the opportunity specially DG sb. Director sb and Dy. Directors."

Muneeb ul Hasan,
Director, Mo Law and Justice.

21:43



Ms. Rafia Bibi
Pakistan MET Department

AP AI Msw Rafia programmer

Heartfelt thanks to the Management Services Wing, Establishment Division, for giving us the opportunity to learn and grow. It was truly enriching to work alongside such talented officers from diverse backgrounds – I'm sincerely grateful for the experience.

Best regards,

Rafia Bibi,
Programmer,
Pakistan Meteorological Department,
MoD

21:10



Mr. Nayyar Zaidi,
Strategic Plans Division (SPD)



AI Msw Nayyar Zaidi GM Maintenance...
Aoa It has been a unique and great experience, a very good arrangement and learning session. I am employed at HQ Stratcomm SPD. contact : [03105848889](tel:03105848889). My doors are always open for you, please do tell can be of any help when ever required .
Regards Nayyar Zaidi

17:48



Wing Cdr, Abdul Sattar
Pakistan Air Force

AS AI Msw Wng Cdr Abdul Sattar

"I extend heartfelt thanks to the Management Services Wing & all course participants for their active engagement and enthusiasm in exploring AI's potential for public Service Excellence in Pakistan. Wonderful learning experience." Wing Commander Abdul Sattar Pakistan Air Force

21:3

GLIMPSES OF WORKSHOP







LIST OF PARTICIPANTS

S. No.	Name	Organization
1.	Brigadier Dr. Abdul Razzaq	Military College of Signals
2.	Brigadier Sajjad Hussain	Pak Army, GHQ
3.	Brigadier Aqib Pervaiz	EME College Rawalpindi
4.	Brigadier Imran Ahmed Tahir	Ministry of Defence Production
5.	Mr. Muneeb-ul-Hassan	Ministry of Law & Justice
6.	Mr. Rafi Ullah	National Accountability Bureau, Lahore
7.	Ms. Tahrim Sadiq	National Database and Registration Authority (NADRA)
8.	Mr. Muhammad Waqar	National Assembly Secretariat
9.	Ms. Shaista Bano	Pakistan Institute of Education
10.	Ms. Rafia Bibi	Pakistan Meteorological Department
11.	Mr. Muhammad Salman Zafar	Staff Welfare Organization, Establishment Division
12.	Ms. Asia Altaf	Federal Government Educational Institution (FGEI)
13.	Colonel Muhammad Mahmood	National University of Sciences & Technology, Islamabad
14.	Mr. M. Asad Ur Rehman Khan	Federal Board Intermediate & Secondary Education
15.	Ms. Saima Mueed	Public Procurement Regulatory Authority (PPRA)
16.	Mr. Hassam Azam Warraich	Frequency Allocation Board (FAB)
17.	Mr. Muhammad Tauseef Siddiqui	Pakistan Boys Scout Association (PBSA)
18.	Syed Nayyer Abbas Zaidi	Strategic Plan Division (SPD)
19.	Mr. Iqbal Ahmad	Quetta Electric Supply Company
20.	Brigadier Dr. Shahid Yaqub Abbasi	Ministry of Defence
21.	Mr. Muhammad Rizwan	Ministry of Planning Development & Special Initiatives
22.	Mr. Yasir Choudhary	Ministry of Overseas Pakistan and Human Resource Development
23.	Mr. Muhammad Iqbal Khan	Pakistan Council of Scientific & Industrial Research Laboratories (PCSIR) Skardu
24.	Lieutenant Colonel Falak Sher	Ministry of Defence
25.	Ms. Samrah Shaheen	Zoological Survey of Pakistan
26.	Mr. Zahir Khan	National Library of Pakistan
27.	Dr. Abdul Sattar	Anti-Narcotics Force, Pakistan
28.	Lieutenant Muhammad Aun	Naval Headquarter (NHQ)
29.	Colonel Imran Shafiq	EME College, Rawalpindi
30.	Mr. Sajjad Afzal	Pakistan Atomic Energy Commission (PAEC)
31.	Dr. Amna Mahmood	Islamic International University Islamabad (IIUI)
32.	Ms. Wasifa Anjum	Pakistan Engineering Council (PEC)
33.	Dr. Muhammad Adeel	National Textile University, Faisalabad

S. No.	Name	Organization
34.	Ms. Iram Shahid	National Accountability Bureau HQ
35.	Dr. Mukkarum Hussain	Space & Upper Atmosphere Research Commission (SUPARCO)
36.	Mr. Asim Bashir	Public Procurement Regulatory Authority (PPRA)
37.	Mr. Touqeer Ahmed	Federal Government Educational Institutions (FGEI)
38.	Mr. Muhammad Salahudin	Ministry of Defence Production
39.	Ms. Noor-ul-Ain Aftab	Economic Affairs Division
40.	Ms. Amara Saleem	Controller of Military Accounts
41.	Mr. Muhammad Usman Ghaus	Pakistan Public Administration Research Centre (PPARC)
42.	Dr. Nasim Begum	Federal Seed Certification & Registration Department
43.	Ms Bushra Anwar	National Curriculum Council
44.	Hayat Bazaar	Military Training Directorate (GHQ)
45.	Lieutenant Nayab Ali Danish	Naval Headquarter (NHQ)
46.	Colonel Shahid Abbas	Pakistan Armed Services Board Secretariat, Ministry of Defence
47.	Mr. Zeeshan Aslam	Islamabad Electric Supply Company
48.	Mr. Zeeshan Zafar	Competition Commission of Pakistan (CCP)
49.	Mr. Muhammad Bilal Khan	Overseas Employment Corporation
50.	Ms. Hira Afzal	Strategic Planning Division (SPD)
51.	Mr. Adil Abdul Razzaq	State Bank of Pakistan
52.	Engr. Syed Abdur Rehman Zafar	Election commission of Pakistan
53.	Dr. Fida Muhammad Khan	Pakistan Institute of Development Economics
54.	Mr. Muhammad Iqbal	Inter-Services Intelligence (ISI)
55.	Syed Qaiser Abbas Naqvi	Multan Electric Power Company
56.	Mr. Rashid Ahmad	Multan Electric Power Company
57.	Ms. Gul-e-Nadia	Accountant General Pakistan Revenue (AGPR)
58.	Mr. Sani Ullah Khan Abid Rabbani	Ministry of Energy (Power Division)
59.	Ms. Anna Ejaz	Ministry of Energy (Power Division)
60.	Mr. Asif Bilal	Zarai Taraqati Bank Limited
61.	Ms. Maryam Ahmed	Zarai Taraqati Bank Limited
62.	Colonel Haroon Rasheed	Pak Army, GHQ
63.	Lieutenant Colonel(R) Zafar Habib	Ministry of Defense
64.	Dr. Sohail Ahmad Phatak	Wafaqi Mohtasib
65.	Mr. Naveed Anjum	Gujranwala Electric Power Company
66.	Mr. Mian Rab Nawaz Khan	Federal Investigation Agency (FIA)

S. No.	Name	Organization
67.	Mr. Faisal Shahzad	Survey of Pakistan
68.	Mr. Muhammad Asif Butt	Strategic Plan Division (SPD)
69.	Mr. Muhammad Bilal	Military Training Directorate
70.	Ms. Sehrish Fasih	Bureau of Emigration & Overseas Employment
71.	Mr. Ahmed Iqbal	Dte-General Pakistan Post Office, Islamabad
72.	Mr. Ghulam Murtaza Channa	Federal Employees Benevolent & Group Insurance Funds
73.	Ms. Tehmina Mehboob	Islamic International University Islamabad
74.	Mr. Yasir Khan	National Energy Efficiency & Conservation Authority
75.	Mrs. Uzma Shahryar	Shaheed Zulfikar Ali Bhutto Institute of Science and Technology
76.	Dr. Syed Ali Abbas Kazmi	National University of Sciences and Technology
77.	Wing Commander Abdul Sattar	Joint Staff Headquarter
78.	Mr. Rana Yasir Arfat	National Heritage & Culture Division
79.	Ms. Mehwish Gul	Controller of Military Accounts
80.	Mr. Syed Mudassar Hussain Shah	Secretariat of Council of Common Interests
81.	Mr. Syed M Kumail Abbas	Faisalabad Electric Supply Company
82.	Lieutenant Colonel Kashif Abbas Naqvi	Directorate General Research & Development Establishment

S. No.	Name	Organization
83.	Ms. Gul-e-Zehra	Federal Directorate of Education
84.	Mr. Shahid Iqbal Ranjha	Airport Security Force, HQ
85.	Mr. Gulzar Ahmed Channa	Directorate General Immigration & Passports, Islamabad
86.	Mr. Zahid Hussain	Directorate General Research & Development Establishment
87.	Dr. Faiza Nayyar	Public Procurement Regulatory Authority
88.	Dr. Rukhsana Tariq	Islamic International University, Islamabad
89.	Mr. Waqas Ilyas	National School of Public Policy (NSPP)
90.	Dr. Muhammad Shafiq Ahmed	Plant Breeders Rights Registry, Ministry of National Food Security & Research
91.	Dr. Wali Muhammad	Directorate General of Pest Warning & Quality Control Pesticides, Punjab
92.	Mr. Qazi Fazal Ullah	Pakistan Institute of Education (PIE)
93.	Mr. Nazar Muhammad	Quetta Electric Supply Company
94.	Mr. Bakhtawar Yousfani	Communications Division
95.	Raja Adil Shamim Satti	Pak Army, GHQ
96.	Major Muhammad Umer Khan	Pak Army, GHQ
97.	Major Junaid Butt TI(M)	Pak Army, GHQ



“The Establishment Division remains committed to supporting such initiative, enabling capacity building, and institutionalizing reforms that make Pakistan’s governance system intelligent Inclusive and future ready,”



MANAGEMENT SERVICES WING (MSW), ESTABLISHMENT DIVISION

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